

Public Employment Relations Board Facts – FY '10

<http://www.iowaperb.iowa.gov/>



General Information

Address: Jesse Parker Building
510 East 12th, Suite 1B
Des Moines, IA 50319

Workforce Data (unless otherwise noted, information provided is at the end of FY '10)

# FT EEs: 7	# PT EEs: 0	# Temporary EEs: 0	Average Length of Service: 11.89
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Span of Control: 6.00	% Performance Evaluations Completed: 0%	Total Unemployment Insurance Claims: 1
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	2	<25	0	45-54	0	# of Females:	4	# of Males:	3
25-34	0	55-64	3	25-34	0	55-64	1	% of WF:	57.14%	% of WF:	42.86%
35-44	2	65+	0	35-44	0	65+	0	Average Age:	47.67	Average Age:	58.70
Employee Average Age: 52.40				Supervisor Average Age: 60.48				Average Length of Service: 10.85		Average Length of Service: 13.27	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	0	# of African-American:	0	# of Non-minorities:	7
% of Workforce:	0%	# of Asian:	0	% of Workforce:	100%
Average Age:	N/A	# of American Indian:	0	Average Age:	52.40
Average Length of Service:	N/A	# of Hispanic or Latino:	0	Average Length of Service:	11.89

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	0	# of Persons With Non-Disabilities:	5
% of Workforce:	0%	% of Workforce:	71.43%
Average Age:	N/A	Average Age:	51.32
Average Length of Service:	N/A	Average Length of Service:	9.13

Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 3	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 35.29%	Hire Rate: 0%	Number Hires: 0	Transfer In: 0
Retirements: 3	All Terminations: 0	Voluntary Quits: 0	Transfer Out: 0

# of Classes Used: 5	Most Populous Classes: Administrative Law Judge 2 (3), 4 classes with 1 incumbent each		
Separations - By Class:	Administrative Law Judge 2 (1), Administrative Secretary (1), Public Employment Relations Board Member (1)		
# Eligible for Retirement:	2 in the next 5 years	% Eligible: 28.57%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '10)

Vacation Payouts: \$339.16	Sick Leave Payouts: \$6,000.00	Annual Payroll: \$773,058.60	Avg. Base Salary: \$82,476.78	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$N/A	Vacation Pay - Earned Value: \$61,274.90	Vacation Days Earned: 202.6	Vacation Used Expense: \$48,045.97	Vacation Days Taken: 159.8
Workers' Comp Days Used: N/A	Sick Leave Days Earned: 155.6	Reg. Sick Leave Used Expense: \$20,379.43	Reg. Sick Leave Days Used: 77.3	Converted Sick Leave To Vacation Days Used: 30.5
	Sick Leave -Earned Value: \$44,306.37		Avg. Sick Leave Days Per EE: 11.04	Converted Sick Leave To Vacation Used Expense: \$10,421.84
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	<u>Reclassifications</u> Up (Filled): 0 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$0	<u>Grievances</u> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$1,989.06	Funeral Days Used: 7.3	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '10. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Underutilization [UU] and Gains/Losses)

Females: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	Minorities: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A	PWD: Begin of Year (FY '10) UU: N/A Gains/Losses (FY '10): N/A End of Year (FY '10) UU: N/A
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Sources: AS400 Queries; "Just the Facts for FY10" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: December 15, 2010